HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 12 SEPTEMBER 1980 ISSUE II

Remimeo

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## REFERENCE:

STAFF MEMBER REPORTS HCO PL 1 May 65

## MORE ON STAFF MEMBER REPORTS

The Ethics that can be out in an org is the whole basic system of chits, hearings, knowledge reports, damage reports and lateness reports.

These are turned in by the members of the organization, are filed by the E/O and the body of them comprise the Ethics FILES so one can spot sources of Dev-T, non-compliance and upsets and handle before they become general.

People had Ethics just boiled down to conditions which are about a tenth of it.

An oppressive confused and overworked org occurs when the usual actions are not taken by its E/O and members to send in knowledge reports, damage reports, Dev-T reports and enturbulence reports. These, filed by the E/O then let the E/O straighten out areas. When this report function vanishes the situation goes bad and seniors have to take general actions which are often hard on many just to keep things going. Ethics is out on you when you don't report what you know and find to the E/O in a despatch. By not being cause you become an effect.

> L. RON HUBBARD FOUNDER

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